Main indicators of the labor market in the Republic of Kazakhstan

- Employment and unemployment

Employment and unemployment

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1. Key points

Employment rate to the population aged 15 and over in 2022 amounted to 65.3%, to the labor force - 95.1%. Unemployment rate (according to the methodology of the International Labor Organization) for 2022 remained stable and amounted to 4.9%. The number of unemployed (according to ILO methodology) amounted to 458.3 thousand people. The proportion of NEET youth who are neither employed nor engaged in education or vocational training was 6.5%.

At the end of 2022, according to the Ministry of Labor and Social Protection of the Population of the Republic of Kazakhstan, 26.7 thousand people applied to the employment authorities as job seekers. A total of 58.2 thousand employment measures were provided, 8.2 thousand people were sent for vocational training or retraining, advanced training, and 3.3 thousand people took part in public works.

2. Situation on the labor market

According to the sample survey of employment of the population for 2022, 9 million people were employed in various sectors of the economy of Kazakhstan, of which 6.9 million people worked for hire (76.3% of the total number of people employed in the economy), 2.1 million people were self-employed (23.7% of the total number of people employed in the economy).

The largest share of employees was observed in trade (16.7%), education (12.7%), industry (12.5%) and agriculture (12.4%).

The number of underemployed was 258 thousand people. This category of workers, who have worked fewer hours due to a decrease in the volume of work, at the initiative of the employer, have flexible working hours and other reasons.

At the main job, on average, the actual hours worked per week per one employed population amounted to 38 hours, per employee - 40 hours, per self-employed worker - 33 hours.

The number of people who were unemployed but were not looking for a job or were not ready to start working (potential labor force) amounted to 49.8 thousand people.

The proportion of people not in the labor force was 31.3% of the population aged 15 and over.

Methodology for the formation of the main indicators of the labor market
3. Dynamics of labor market indicators

Officially at the end of December 2022 in the employment agencies of the Ministry of Labor and Social Protection of the Republic of Kazakhstan 132.3 thousand people were registered as unemployed. The share of registered unemployed was 1.4% of the labor force.

The unemployment rate among youth aged 15 to 28 was 3.8%.

<table>
<thead>
<tr>
<th>Year</th>
<th>Labor force, people</th>
<th>Employed population, people</th>
<th>Unemployed population, people</th>
<th>Unemployment rate, %</th>
<th>Youth unemployment rate, % (aged 15-28)</th>
<th>Persons not included in the labor force, people</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>9 180 845</td>
<td>8 732 040</td>
<td>448 805</td>
<td>4.9</td>
<td>3.8</td>
<td>4 076 775</td>
</tr>
<tr>
<td>2021</td>
<td>9 256 757</td>
<td>8 807 113</td>
<td>449 644</td>
<td>4.9</td>
<td>3.8</td>
<td>4 093 294</td>
</tr>
</tbody>
</table>

Figure 2

Unemployment rates

in percentages

Table 1

Key Labor Market Indicators
Dynamic tables:
Main indicators of labor market per month, 2010-2023 (estimated data)
Main indicators of Labor market (year)
Employed population
Self-employed (according to the Law of the RK On employment of the population)
Self-employed according to the International Labor organization
Young people (15-34 year) in the labor market
Decent work indicators
Indicators for measuring the quality of employment in the Republic of Kazakhstan
Dynamics by countries of the world

4. Glossary
The labor force is the employed and unemployed population.

Persons of working age include citizens aged 16 – 60.5 years (women), - 63 years (men), (according to the "Labor Code of the Republic of Kazakhstan" and the Law of the Republic of Kazakhstan "On pensions for citizens of the Republic of Kazakhstan")

Employed person - a natural person who carries out activities for payment or by deriving income through the use of property, the production and sale of goods, the performance of work, the provision of services.

Employed persons include:
1) employees, as well as persons having other paid work (elected, appointed or approved);
2) individual entrepreneurs;
3) persons engaged in private practice;
4) individuals carrying out activities under a civil law contract that are not employees;
5) individuals who are founders (participants) of business partnerships and founders, shareholders (participants) of joint-stock companies, as well as members of production cooperatives;
6) independent workers;
7) serving in the Armed Forces, other troops and military formations, law enforcement and special state bodies of the Republic of Kazakhstan.

An unemployed person is a natural person who is looking for a job and is ready to start work.

The unemployment rate is the share of the unemployed in the labor force, measured as a percentage.
The youth unemployment rate at the age of 15-28 is the share of the unemployed population aged 15-28 in the labor force at the same age, measured as a percentage.
The long-term unemployment rate is the proportion of the unemployed population who have been unemployed for 1 year or more in the labor force, measured as a percentage.

Persons outside the labor force - persons who are not employed or unemployed.

5. Methodological explanations
In the Republic of Kazakhstan, since 2001, sample surveys of employment of the population have been conducted. The survey covers all regions of the republic on the basis of a selective method of observation with subsequent distribution of the results to the entire population. The units of observation are households and persons aged 15 and over.

The presented indicators are based on the results of a sample survey on an extended network of households (4.4% of the total number of households), the sample is formed once a year. Lists of households are formed on the basis of the Register of Housing Stock of the Republic of Kazakhstan.

The sampling methodology was developed jointly with experts from the German Statistical Office DESTATIS as part of the KAZSTAT Project to Strengthen the National Statistical System of Kazakhstan.

The results of the survey were disseminated taking into account the current demographic statistics.

The survey of the population is carried out using the Questionnaire for a sample survey of employment of the population, which contains questions that characterize each member of the household. The questionnaire is structured according to the principle of a logical sequence of questions, on the basis of which the population is classified into employed or unemployed and persons not included in the labor force.

Concepts and definitions are given in accordance with the Law of the Republic of Kazakhstan "On employment" dated April 6, 2016, as well as in accordance with the standards and methodological approaches of the International Labor Organization (ILO).

6. Useful links
Methodology for determining the number of self-employed, the level of their average monthly income and the number of the unemployed population
Methodology for constructing a sample of households for a population employment survey
Methodology for the formation of working time indicators
Methodology for the formation of indicators reflecting labor migration based on the results of the nationwide statistical observation "Questionnaire for a sample survey of employment of the population"
Methodology for the formation of indicators of informal employment of the population

| Release Responsible: Department of Labor Statistics and Living Standards | Department director: N. Belonosova Tel. +7 7172 749022 | Executor: G. Bekisheva Tel. +7 7172 74 9504 Email: gul.bekisheva @ aspire.gov.kz | Address: 010000, city of Astana Mangil k el avenue , 8 House of Ministries, entrance 4 |