Main indicators of the labor market in the Republic of Kazakhstan

Employment and unemployment

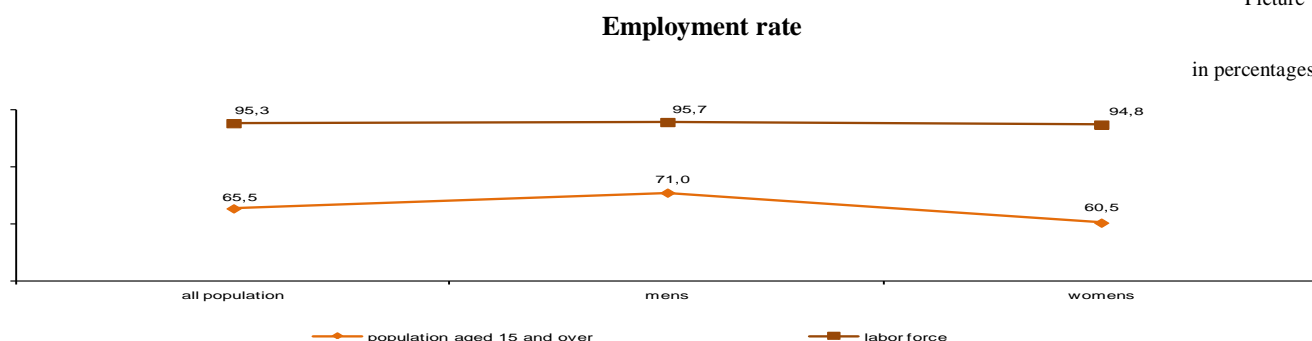### 1. Key points

Employment rate to the population aged 15 years and older in the 2023 amounted to 65.2%, to the labor force - 95.3%. Unemployment rate (according to the methodology of the International Labor Organization) for amounted to 4.7%. The number of unemployed (according to ILO methodology) amounted to 452.2 thousand people. The proportion of NEET youth who are neither employed nor engaged in education or training was 7.3%.

At the end of March this year According to the Ministry of Labor and Social Protection of the Population of the Republic of Kazakhstan (further – MLSPP RK), 46.5 thousand people applied to the employment authorities as job seekers. A total of 67.5 thousand employment measures were provided, 1.5 thousand people were sent for vocational training or retraining, advanced training, and 0.7 thousand people took part in public works.

Picture 1

Employment rate

in percentages

2. Situation on the labor market

According to the sample survey of employment of the population for the 4st quarter of 2023. 9.1 million people were employed in various sectors of the economy of Kazakhstan , of which 6.9 million people worked for hire (75.9% of the total number of people employed in the economy), 2.1 million people were self-employed (24.1% of the total number of people employed in the economy).

Compared with the 4st quarter of 2022, total employment increased by 110.4 thousand people, mainly due to self-employed (64.3 thousand people), the number of employees (by 46.1 thousand people).
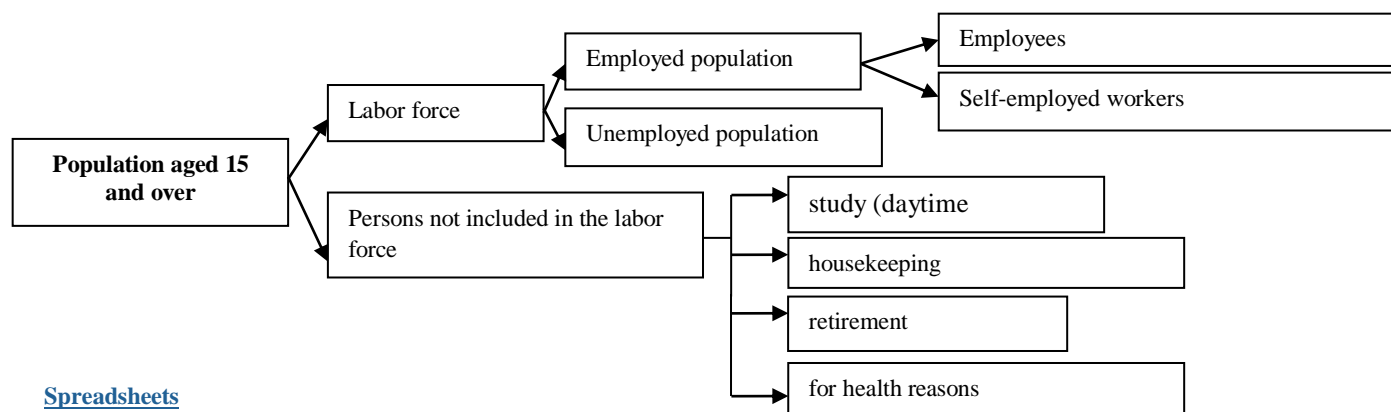
The largest share of employees was observed in trade (16.7%), education (13%), industry (12.3%) and agriculture (11.9%).

At the main job, on average, the actual hours worked per week were 39 hours per employed person, 40 hours per employee, and 34 hours per self-employed worker.

The number of people who were unemployed but were not looking for a job or were not ready to start working (potential labor force) amounted to 28.1 thousand people.

The proportion of persons not included in the labor force was 31.5% of the population aged 15 and over.

Methodology for the formation of the main indicators of the labor market

3. Dynamics of labor market indicators

The unemployment rate (according to the ILO methodology) decreased by 0.2% and amounted to 4.7% compared to 2022.

Officially at the end of December this year. in the employment agencies of the MLSP RK 127.8 thousand people were registered as unemployed. Share of registered unemployed compared to 2022 of the previous year a increased by 0.4 percentage points and amounted to 1.8 % of the labor force.

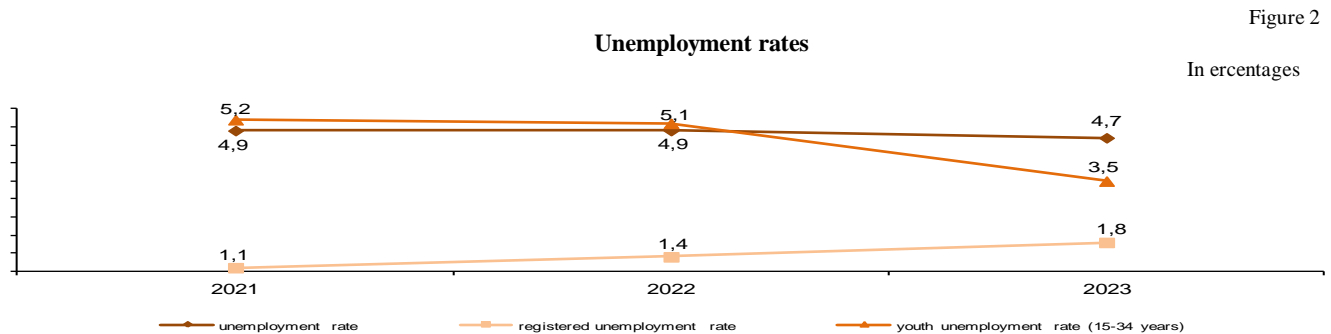The unemployment rate among youth aged 15 to 34 compared to 3.5%.

Figure 2

Unemployment rates

In ercentages

| | unemployment rate | registered unemployment rate | youth unemployment rate (15-34 years) |

Table 1

Key Labor Market Indicators

	Labor force, people	Employed population, people	Including		Unemployed population, people	Unemployment rate, %	Youth unemployment rate*, % (aged 15-34)	Persons not included in the labor force, people
			wage-earners	self-employed workers				
2021	9 256 757	8 807 113	6 710 206	2 096 907	449 644	4.9	5.2	4 093 294
2022	9 429 809	8 971 539	6 847 300	2 124 239	458 270	4.9	5.1	4 301 439
2023	9 934 114	9 081 920	6 893 429	2 188 491	452 194	4.7	3.5	4 393 533

* 2021-2022 the data were generated in accordance with the Law of the Republic of Kazakhstan "On State Youth Policy", aged 15-28, under 29 years old (28+). From January 1, 2023 the age of young people is increased to 35 years.

4 . Glossary

The labor force is the employed and unemployed population.

Employed person - a natural person who carries out activities for payment or by deriving income through the use of property, the production and sale of goods, the performance of work, the provision of services.

Employed persons include:

1) employees, as well as persons having other paid work (elected, appointed or approved);

2) individual entrepreneurs;

3) persons engaged in private practice;

4) individuals carrying out activities under a civil law contract that are not employees;

5) individuals who are founders (participants) of business partnerships and founders, shareholders (participants) of joint-stock companies, as well as members of production cooperatives;

6) independent workers;

7) serving in the Armed Forces, other troops and military formations, law enforcement and special state bodies of the Republic of Kazakhstan.

An unemployed person is a natural person who is looking for a job and is ready to start work.

The unemployment rate is the share of the unemployed in the labor force, measured as a percentage.

The youth unemployment rate at the age of 15-34 is the share of the unemployed population aged 15-34 in the labor force at the same age, measured as a percentage.

The long-term unemployment rate is the proportion of the unemployed population who have been unemployed for 1 year or more in the labor force, measured as a percentage.

Persons outside the labor force - persons who are not employed or unemployed.

5 . Methodological explanations

In the Republic of Kazakhstan, since 2001, sample surveys of employment of the population have been conducted. The survey covers all regions of the republic on the basis of a selective method of observation with subsequent distribution of the results to the entire population. The units of observation are households and persons aged 15 and over.

The presented indicators are based on the results of a sample survey on an extended network of households (4.3% of the total number of households), the sample is formed once a year. Lists of households are formed on the basis of the Register of Housing Stock of the Republic of Kazakhstan. The sampling methodology was developed jointly with experts from the German Statistical Office DESTATIS as part of the KAZSTAT Project to Strengthen the National Statistical System of Kazakhstan.

The results of the survey were disseminated taking into account the current demographic statistics.

The survey of the population is carried out using the Questionnaire for a sample survey of employment of the population, which contains questions that characterize each member of the household. The questionnaire is structured according to the principle of a logical sequence of questions, on the basis of which the population is classified into employed or unemployed and persons not included in the labor force.

Concepts and definitions are given in accordance with the Law of the Social Code of the Republic of Kazakhstan dated April 20, 2023, as well as in accordance with the standards and methodological approaches of the International Labor Organization (ILO).

6. Useful links

Methodology for determining the number of self-employed, the level of their average monthly income and the number of the unemployed population

Methodology for constructing a sample of households for a population employment survey

Methodology for the formation of working time indicators

Methodology for the formation of indicators reflecting labor migration based on the results of the nationwide statistical observation "Questionnaire for a sample survey of employment of the population"

Methodology for the formation of indicators of informal employment of the population

Release Responsible:	Department director :	Executor:	Address:
Department of Labor Statistics and Living Standards	N. Belonosova Tel. +7 7172 749022	G. Bekisheva Tel. +7 7172 74 9504 Email : gul.bekisheva@aspire.gov.kz	010000, city of Astan Mangili k el avenue , 8 House of Ministries, entrance 4